



IMAGINE

JTDC QUARTERLY
NEWSLETTER

MARCH 2016

Celebration at CCJTDC

By ShaRonda Hatcher

The achievements and contributions of African-Americans to U.S. history have been celebrated in this country since 1926. February became the month for recognition because it marks the birthdays of two men who positively influenced African Americans in the U.S.: Frederick Douglass and Abraham Lincoln.

Throughout the month of February at JTDC, there were a host of programs, lectures and events held within the facility. Some dignitary guests included: Candidate for Cook County State's Attorney, Kimberly Foxx, Representative of 7th Congressional District, Congressman Danny K. Davis, Cook County Commissioners Richard Boykin (1st District) and Stanley Moore (4th District), as well as Alderman Roderick Sawyer (6th Ward and Chair of the City Council's Black Caucus) and State Representative Marcus Evans (33rd District).

Residents of the JTDC were afforded the opportunity to speak with various community leaders as well as participate in productive conversations related to their needs as well as the resources available in their communities. The purpose of the events was to emphasize the importance, history and achievement of African Americans through discussion, lecture and performances. The month concluded with a staff luncheon which showcased foods common to the culture.

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IMAGINE is a quarterly publication of JTDC Project Directors/Managers dedicated to building positive synergy from effective reform efforts and creative, caring staff. If you have a story to tell, would like to give someone kudos, or have any contributions for IMAGINE, please contact your Project Director/Manager.



Superintendent Receives Prestigious Award

By: Louise Akins and Evelyn Coker

On Sunday, December 5, 2015 Superintendent Leonard B. Dixon received the '2015 Alberta Hall Humanitarian of the Year Award.' This prestigious award was presented by Bishop Paul J. Hall, founder and CEO of the Paul Hall Boys and Girls Club and Community Center. The community center has been serving youth and the community for the past 55 years. Superintendent Dixon was nominated due to his years of dedication, passion, personal integrity, outstanding leadership, and professional achievements in working with the youth all over the United States. Superintendent Dixon was nominated by Ms. Louise Akins, Labor Relations Analyst and the JTDC and a volunteer of the Paul Hall Boys and Girls Club and Community Center for approximately 30 years. Project Manager Evelyn Coker sat down with Superintendent Dixon to talk about the Alberta Hall Humanitarian of the Year Award and his work in juvenile justice.

EC: How did you feel being a recipient of the award?

LD: I thought it was a great honor to be able to be recognized by people in your own community. That says you are committed and doing the right thing. There's a saying in music that if you can sell out your home town, you can sell out anywhere in the world. Therefore, I was humbled and grateful for the honor. It is always been my goal to make our community and the community at large better than when I found it. And the food wasn't bad either.

EC: What is your philosophy in working with youth?

LD: I believe we have a moral responsibility to take care of our young people and our seniors. A country is judged by the way they treat their young and old. I think it's easier to take care of a child than to fix a broken man. I think each child should have someone in her life that love them unconditionally. I believe that black boys need role models who they can relate to and who they feel comfortable expressing themselves with. I am a true believer that responsibility teaches responsibility. Regardless of all of the data and sciences everything comes down to; an important question is, do you really love the people you are working with? It is difficult to help someone that you don't love or like.

Superintendent Dixon to talk about the Alberta Hall Humanitarian of the Year Award

EC: What do you hope your legacy will be at the JTDC and in the juvenile justice field?

LD: That I made changes in kids' lives and the lives of the staff. It is important to remember that people have entrusted us with their most prized possessions and we have to make a difference. Anyone can go through this life and agree just to agree to get along. It takes strength and character to go against the grain and not follow just to follow. At the end, I plan to be worn out and say it was a great ride.

Also I will leave behind that I was not only Black and good at what I do, but *just good at what I do*. This allows others to say they can accomplish and do the same thing without fear of questioning their abilities and also not allowing others to question it. It provides a level of confidence that we must have in our selves and lets everyone know that you are a human being that should be respected and treated with dignity.



Drawing by Resident Powell

Women's History Month

By: Anna Buckingham

Created, programmed and directed by a WINGS Resident, The Women's History Month Celebration was a culmination of the hard work and dedication of Residents. It was an event filled with love and reverence for women. Residents recited poetry by Maya Angelou. *Phenomenal Woman* had the audience nodding and smiling; *Still I Rise* had the audience cheering. Residents performed original spoken word works, paying homage to their mothers, sisters and grandmothers.

Granny G Drops Some Knowledge was the title of a Resident written original skit. The character of Granny G sits down with her grandson and his friends and shares knowledge of how to treat women. Local activist and emcee Lah Tere spoke to and performed for the Residents and guests of the event. She sang, rapped and inspired the entire audience. She had everyone chanting "We are who we've been waiting for!" The spirit of the audience was positive.

To the women of the JTDC, please know that we appreciate, honor and respect you.



ADMISSION, SECURITY & CONTROL

STAFF APPRECIATION POT LUCK

By SIC West

There are new and exciting changes taking place at the JTDC. One is the ASC Pot Luck on the overnight shift. Supervisors in Charge (SIC) Jones and West have implemented a monthly Pot Luck program designed to show staff that they are appreciated, and unite the ASC staff on the overnight shift. All departments in ASC are welcomed to participate. Through good food, music and conversation the overnight staff eat, network, brain storm ideas, and get to know each other.

The Pot Luck program was the “brain child” of SIC Jones. The program began in January 2016, and continues to grow. Each staff that wishes to participate brings in a dish to share with their co-workers. With the staff input, a theme for each month is developed.

January’s theme was **“WARM BEGINNINGS”** and February’s theme was **“LOVE, PEACE AND SOUL”** and now March’s theme is **“MARCH MADNESS”**. Response Team Member Ursula Carter has done a great job making the flyer for each month. The flyers reflect staff birthdays for the month, and each month there is a cake to celebrate the birthdays. SIC West’s long-term vision of the Staff Appreciation Pot Luck is to eventually unite the entire overnight shift: ASC, RDL and PPS by having all the staff participate in the Monthly Pot Luck.

UPCOMING TRAININGS

Center Trainings -Month of May

Sexual Abuse and Assault/Sexual Harassment

Managing Mentally Ill

Center Training - Month of June

Emergency Planning and Evacuation & Fire Extinguisher

PRT

Room confinement



UPCOMING PROGRAMS

Louder Than A Bomb -

Saturday, May 7th

Program Begins

12:30pm - 2:30pm

Dinner - Parents & Residents

2:30pm

Office of Professional Standards & Responsibility

The JTDC is proud to announce a new business unit under the Executive Branch of JTDC. Effective March 1, 2016, the Office of Professional Standards and Responsibility (OPR) was established. OPR will report directly to the Office of the Superintendent.

OPR's Mission:

To provide a safe, secure living and working environment for residents and staff, preserve the integrity and professionalism in the facility through impartial investigations of employee misconduct and objective review of facility operations and organizational health.

OPR's Objectives:

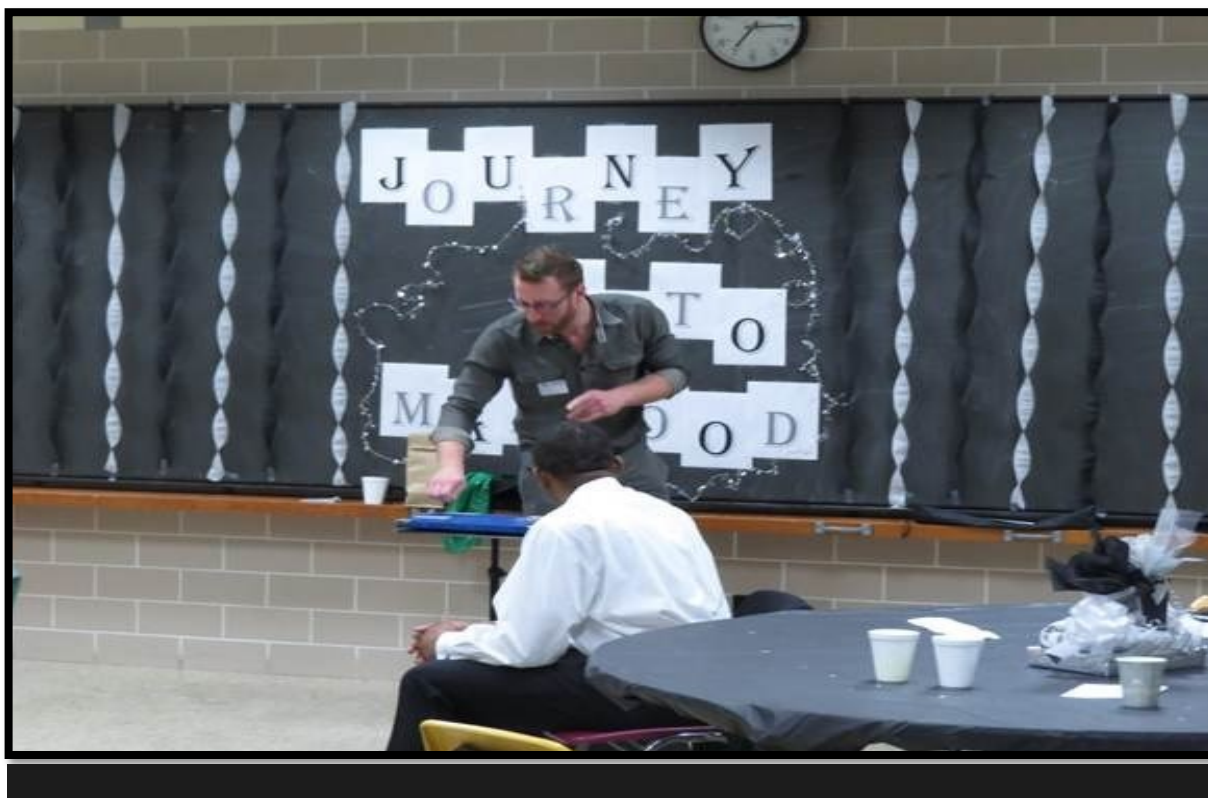
- To uphold the JTDC standards for integrity and professionalism and investigate employee incidents of alleged misconduct.
- To conduct comprehensive and fair investigations for alleged violations of the JTDC or Office of the Chief Judge policies, rules, directives or procedures.
- To ensure that the JTDC staff perform their duties in accordance with professional standards.

Kudos Corner

On February 14, 2016, Security Specialist I Marcus Collins was assigned to the Reception/Admission post that is responsible, in part, for searching all juveniles that enter the facility from the custody of outside agencies. SSI Collins, while using his attention to detail and utilizing policy and procedure, successfully detected a loaded handgun with five live rounds from a juvenile that was due to be in the JTDC's custody. Due to this detection and prevention of hazardous contraband by SSI Collins, the JTDC remained a safe and secure environment for residents, visitors and staff alike.

Written by SIC Brian Sajdak





Renaissance Guide Right Program Presents By TL Shonda Blakney

“Journey into Manhood”

The purpose of journey to manhood is to teach residents the principles of becoming productive young men in the communities in which they reside as they journey into young adulthood.

The journey into manhood (JIM) is designed to be a six week program which included 10 residents from the Renaissance center. Each week the residents were taught a skill that the JIM program instructors identified as key elements to assist with their journey into manhood. The following topics were discussed in the six week duration: Integrity; social skills; etiquette; family; interpersonal relationships; educational empowerment; assuming responsibilities as well as current events. At the end of the 6wk program the residents participated a winter formal dinner where they wore tuxedos donated by the JTDC Foundation and Men’s Warehouse.

During the winter formal parents and residents enjoyed a four course meal, music, and live entertainment by a magician. Parents were so excited to see their children dressed in formal attire; many cried at the sight of these well-groomed young men. Several residents stated that this experience made them feel like free men and gave them a positive outlook on life. The entire Renaissance Community which includes residents, parents, and staff felt that this event was a memorable occasion and were extremely proud to be a part of the journey.

Healthy Corner

Taking Health Care to the 21st Century

By Josie Mabalay

2016 is an exciting year for the health department at the JTDC. Cermak at JTDC commenced the Electronic Health Records (EHR) project. The EHR system will integrate health care wherever the patient is seen within the Cook County Health and Hospitals System including the Juvenile Temporary Detention Center (JTDC) medical, dental and mental health clinics, Stroger Hospital Emergency Room, Trauma Clinic, Stroger/Fantus Specialty Care Clinic, Core Clinic, County Care, and Cook County community clinics post release from JTDC.

Currently, with paper records, the patient's medical records chart can only be available to one clinician at a time. A patient having a dental appointment will have his/her health records chart with the dentist. A nurse who is completing school-required immunizations will have to wait until the dentist is done in order to have access to the patient's chart. With EHR, multiple health staff (*a nurse, doctor, dentist, psychologist, psychiatrist, a specialist at Stroger Hospital, or an attending physician at Stroger Emergency Room*) may have immediate access to the same patient's health history, lab results, prescribed medications and other therapeutic regimens prescribed allowing the patient to receive the best possible care.

Other benefits of EHR include but not limited to -

- Improved quality of care with safe outcomes
- Measurable ROI – improved reporting and adherence to quality metrics and compliance
- Information for better clinical decision making
- Increased efficiency
- Increased communication, collaboration, staff satisfaction
- Less redundancy, silos
- Focus on patient-centered care
- Do what is best for the patient
- System-wide standardization
- Accurately collect data once
- Embedded NCCHC compliance requirements
- Dedicate the necessary resources to support ongoing optimization for sustainable transformation

Target Go-Live for the EHR is September 19, 2016. Upon completion of the wireless infrastructure project on the East building, the EHR will be expanded to incorporate real time electronic patient encounters on the pods and in the school area including medication administration, sick calls and mental health encounters. We are indeed taking bold steps to lead the health care delivery system at the JTDC to the 21st century.



Healthy Corner: Do You Know Your Numbers?

CHRISTINE CLARAHAN MS, RDN, LDN

When was the last time you had your blood pressure or blood sugar checked? It is important to have your blood drawn to check how healthy your insides are? Knowing your “key Markers” for heart health (like your blood pressure, both good and bad cholesterol numbers, blood sugar, etc.) is important for making sure you are making the best healthy lifestyle choices. When you keep these key markers in a healthy range you can really improve your heart health and reduce your risk for various health complications.

If you get your health insurance through the JTDC you are likely covered for one blood draw a year that should be 100% covered by your insurance plan. If you don't feel like you have time to make an appointment –Great news! In the month of May, the JTDC will be one of the sites hosting “a ticket to a health you!” This healthy fair is sponsored by the department of risk management. In the past these health fairs have included blood sugar (and A! C) Screenings, lipid panel screenings, Blood pressure readings and lots and lots of information on ways to improve your health and wellness! When the date is finalized a flyer will be posted in the wellness bulletin board outside the elevator 4 on the 2nd floor.

Remember, it's never too late to make healthy changes! Start by knowing what your key markers are!



LMS NEWS

By José Vergara

The new electronic Learning Management System (LMS) went live as of January 2016. The Programs and Professional Services Division and the Training Department are proud to announce and introduce the LMS, which we expect will bring new and exciting ways for you to view training schedules, print your own training transcript at any time of the day and complete e-learning activities. This comprehensive learning tool will transform and innovate how we train and seek further professional development, thus allowing us to be the “Flagship in Juvenile Justice”. The LMS will allow staff to track the annual training requirements for their specific positions.

Staff will be able to access the LMS using a desktop shortcut, “LMS icon”, Upon log-in, staff will land on a home page. There will be a few things you can do from this home page such as reviewing your current trainings, etc. The LMS will give users immediate access to their training transcripts, without having to wait for someone from the training department to print a copy. The system will be governed by Deputy Executive Director Philippe Magloire, Director of Training, Jose' Vergara and Administrative Analyst I, Cassanna Johnson-McNeil. Stay tuned for future newsletters for further information regarding the LMS, including training on how to use it and other interesting capabilities that this system has to offer.





Dignitary Visits This Quarter:

Kimberly Foxx - Candidate for Cook County State's Attorney

Dorothy Brown- Clerk of the Circuit Court of Cook County

Nneka Jones Tapia – Executive Director of Cook County Dept. of Corrections

Jennifer Vollen Katz- Executive Director John Howard Association

Commissioner Richard Boykin

Congressman Danny K. Davis

Commissioner Larry Suffredin

Alderman Roderick Sawyer

Commissioner Stanley Moore